

**38th Guam Legislature
FY2026 4th Quarter
Annual Staffing Pattern**

	Position Title	Rate	Gross	Gov Cont	Grand Total
Vice Speaker V. Anthony Ada (502)					
Edward G. Lee	Policy Advisor	28.85	60,008.00	29,887.11	89,895.11
Brenda M.U. Judicpa	Office Manager	28.00	58,240.00	4,638.14	62,878.14
Erin M. Grajek	Committee Director	23.50	48,880.00	27,972.36	76,852.36
Ester J. Yanza (P/T:40hr)	Staff Assistant	600.00	15,600.00	1,193.40	16,793.40
Agusto B. Aflague	Constituent Service Representative	1,538.50	40,001.00	3,060.07	43,061.07
Raffaele M.J. Sgambelluri (P/T 60hrs)	Legislative Assistant	1,500.00	39,000.00	2,983.50	41,983.50
6			261,729.00	69,734.58	331,463.58
Sen. Sabrina Salas Matanane (503)					
Ann M. San Nicolas	Administrative Officer /Committee Director	29.00	60,320.00	9,310.08	69,630.08
Sergio-Pep Salas	Legislative Aide	19.23	39,998.40	3,059.88	43,058.28
2			100,318.40	12,369.96	112,688.36
Sen. Christopher M. Duenas (504)					
Elizabeth A. Shinohara	Administrative Officer	31.25	65,000.00	23,622.04	88,622.04
Lourdes M. Perez (P/T: 65 Hrs)	Senior Policy Advisor	1,771.87	46,068.62	3,524.24	49,592.86
Karl A. Pangelinan	Finance & Investment Analyst	2,521.00	65,546.00	5,014.27	70,560.27
James T. McDonald	Senior Public Safety Policy Analyst	1,400.00	36,400.00	2,784.60	39,184.60
Elizabeth M. Quichocho	Community Relations Manager	1,300.00	33,800.00	2,585.70	36,385.70
5			246,814.62	37,530.85	284,345.47
Sen. Darrel Christopher Barnett (514)					
Melinda B. Samiliano	Office Manager	25.00	52,000.00	4,160.78	56,160.78
David L. Delgado	Community Relations Director	23.50	48,880.00	25,138.36	74,018.36
Walter E. Stiernagle (P/T; 52hrs)	Constituent Services	1,100.00	28,600.00	2,187.90	30,787.90
Ayana Rose S. Pinkney (P/T: 56hrs)	Legislative Aide	1,080.00	28,080.00	2,148.12	30,228.12
Irene V. Tamayo (P/T; 24hrs)	Constituent Services	300.00	7,800.00	596.70	8,396.70
Johnny N. Castro (P/T; 16hrs)	Constituent Services	200.00	5,200.00	397.80	5,597.80
6			170,560.00	34,629.66	205,189.66

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Sen. Vincent A.V. Borja (516)					
Geraldine Marie Salas	Legislative Aide	17.00	35,360.00	10,854.22	46,214.22
Sadie C. Castro	Legislative Aide	1,200.00	31,200.00	2,386.80	33,586.80
Caden O. Poblete	Policy Intern	1,000.00	26,000.00	1,989.00	27,989.00
Aven-Michael M. Aromin	Legislative Aide	1,000.00	26,000.00	1,989.00	27,989.00
Ty San Agustin Leon Guerrero	Legislative Aide	1,000.00	26,000.00	1,989.00	27,989.00
DeJanelle Diem A. Bass	Legislative Aide	1,200.00	31,200.00	2,386.80	33,586.80
6			175,760.00	21,594.82	197,354.82
Sen. Therese M. Terlaje (518)					
Joseph R. Madlangbayan	Chief of Staff	23.00	47,840.00	8,355.36	56,195.36
Prairie R. Garrido	Policy Analyst	19.00	39,520.00	3,206.06	42,726.06
Patsy R Paulino	Office Manager	19.00	39,520.00	7,718.88	47,238.88
Maria S. Abante	Legislative Assistant/Special Projects Assistant	17.00	35,360.00	7,400.64	42,760.64
Marie Duenas Cruz	Policy Analyst/Community Relations Liaison	17.00	35,360.00	11,409.32	46,769.32
5			197,600.00	38,090.26	235,690.26
Sen. Joe S. San Agustin (521)					
Joseph A.Q. Mesngon	Chief Policy Analyst	14.00	29,120.00	10,834.46	39,954.46
Peter John T. Johnson	Senior Community Relations Liaison	15.00	31,200.00	10,337.60	41,537.60
Rosemarie T. Mesa	Office Manager	15.00	31,200.00	2,569.58	33,769.58
Hope Delos Reyes	Legislative Administrative Assistant	11.00	22,880.00	8,259.42	31,139.42
Mark A. Perez	Comm. Specialist & Asst. Community Liaison	11.50	23,920.00	6,525.48	30,445.48
Rayleen L. Tosio	Administrative Assistant	11.00	22,880.00	1,933.10	24,813.10
Krystal A. Agustin (P/T;40Hrs)	Communications Specialist	10.00	10,400.00	978.38	11,378.38
7			171,600.00	41,438.02	213,038.02
Sen. Shelly Calvo (524)					
Jacqueline M. Munoz	Legislative Assistant	16.85	35,048.00	2,681.18	37,729.18
Amalia D. Blyth	Legislative Assistant	16.85	35,048.00	2,681.18	37,729.18
Kiera Latrice Posey	Legislative Assistant	16.85	35,048.00	2,681.18	37,729.18
Esmeralta M. Samuel	Legislative Aide	12.00	24,960.00	1,909.44	26,869.44
Jada V. Dimla (P/T 60hrs)	Legislative Assistant	12.00	18,720.00	1,432.08	20,152.08
Felixberto Alfred B. Duenas	Policy Advisor	1,347.00	35,022.00	2,679.18	37,701.18
Renelle De Guzman Mabini (P/T 60hrs)	Legislative Staff	960.00	24,960.00	1,909.44	26,869.44
John Aguon Cruz (P/T 25hrs)	Legislative Assistant	250.00	6,500.00	497.25	6,997.25
8			215,306.00	16,470.93	231,776.93

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Sen. Sabina F. Perez (527)					
Glenn A. Meno	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
Ariana C. Millard	Policy Analyst	22.00	45,760.00	8,196.24	53,956.24
Helen Yeung	Communications Director	2,240.00	58,240.00	4,455.36	62,695.36
George L.G. Lujan (P/T:60hrs)	Policy Analyst	1,500.00	39,000.00	2,983.50	41,983.50
4			184,600.00	19,000.28	203,600.28
Sen. Eulogio Shawn Gumataotao (528)					
Jason S. Tedtaotao	Chief Policy Analyst	36.50	75,920.00	16,525.60	92,445.60
Marichelle L. Gabay	Office Manager	21.65	45,032.00	17,062.70	62,094.70
Diana M. San Nicolas-Topasna	Community Liaison	21.65	45,032.00	24,341.35	69,373.35
Zane Franklin Q. Santos P/T 32hrs	Policy Intern	296.00	7,696.00	588.74	8,284.74
4			173,680.00	58,518.39	232,198.39
Sen. William M. Parkinson (533)					
John Paul Manuel	Senior Policy Advisor	31.25	65,000.00	13,676.78	78,676.78
Trisha Ann M. Rosalin	Office Manager	19.00	39,520.00	3,206.06	42,726.06
Chaeleen R. Phillips	Budget Analyst	21.50	44,720.00	3,421.08	48,141.08
Danyel Young Lee	Legislative Aide	18.00	37,440.00	11,568.44	49,008.44
Lance M. Galgo	Legislative Aide	13.00	27,040.00	6,764.16	33,804.16
5			213,720.00	38,636.52	252,356.52
Sen. Tina Muna Barnes (539)					
Alan J. Cepeda	Chief of Staff	29.85	62,088.00	9,445.34	71,533.34
Katrina L. Charfauros	Legislative Assistant III	20.00	41,600.00	16,800.16	58,400.16
Marissa A. Clundrina	Legislative Assistant	12.00	24,960.00	10,613.72	35,573.72
Luis George C. Cruz	Senior Policy Advisor	12.00	24,960.00	8,993.66	33,953.66
4			153,608.00	45,852.88	199,460.88

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Sen. Jesse A. Lujan (544)					
Marvin L. Crisostomo	Chief of Staff	44.10	91,728.00	14,968.00	106,696.00
Cecile S. Suda	Deputy Chief of Staff	30.00	62,400.00	26,722.80	89,122.80
Eugene B. Umbrero	Executive Assistant	17.00	35,360.00	9,324.12	44,684.12
Benny Camacho Rosalin	Community Affairs Director	1,360.00	35,360.00	2,705.04	38,065.04
Corrine C. Diaz	Administrative Assistant	1,180.00	30,680.00	2,347.02	33,027.02
5			255,528.00	56,066.98	311,594.98
Speaker Frank F. Blas Jr. (549)					
Derek J. Sablan	Policy Research	21.57	44,865.60	25,036.10	69,901.70
Bernice F. Rivera	Administrative Assistant	11.52	23,961.60	10,537.34	34,498.94
Mara L. Cruz	Administrative Clerk	16.11	33,508.80	2,746.21	36,255.01
Michael T. Taumua	Operations Technician	16.11	33,508.80	2,746.21	36,255.01
Judy G. Shockley	Office Manager	1,846.15	47,999.90	3,671.99	51,671.89
Andrew S. Leon Guerrero	Policy Assistant	1,423.08	37,000.08	2,830.50	39,830.58
6			220,844.78	47,568.35	268,413.13
Sen. Telo T. Taitague (555)					
Rowena F. Fejeran	Office Manager	38.00	79,040.00	6,229.34	85,269.34
Charissa L. Manibusan	Legislative Assistant	26.00	54,080.00	17,572.10	71,652.10
Dylan Patrick Clymer	Legislative Assistant	22.00	45,760.00	18,973.24	64,733.24
Ralph E. Terlaje	Legislative Assistant	1,920.00	49,920.00	3,818.88	53,738.88
Andrea Pellacani (P/T; 30hrs)	Policy Analyst	690.00	17,940.00	1,372.41	19,312.41
Isah P. Peredo	Legislative Assistant	1,760.00	45,760.00	3,500.64	49,260.64
Alana S. Ungacta	Legislative Assistant	1,760.00	45,760.00	3,500.64	49,260.64
Aundra Therese Valenzuela Santos	Legislative Assistant	1,600.00	41,600.00	3,182.40	44,782.40
8			379,860.00	58,149.65	438,009.65

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Senatorial (915)					
Frank Blas, Jr	Speaker	29.26	60,860.80	21,666.64	82,527.44
Vicente Anthony Ada	Vice Speaker	26.59	55,307.20	20,200.48	75,507.68
Sabrina Salas Matanane	Senator	26.59	55,307.20	26,636.78	81,943.98
Jesse A. Lujan	Senator	26.59	55,307.20	30,241.16	85,548.36
Shelly V. Calvo	Senator	26.59	55,307.20	20,200.48	75,507.68
Christopher M. Duenas	Senator	26.59	55,307.20	19,706.22	75,013.42
Telo T. Taitague	Senator	26.59	55,307.20	24,219.04	79,526.24
Vincent A.V. Borja	Senator	26.59	55,307.20	11,628.78	66,935.98
Eulogio Shawn Gumataotao	Senator	26.59	55,307.20	42,158.52	97,465.72
Therese M. Terlaje	Senator	26.59	55,307.20	24,219.04	79,526.24
Tina Rose Muna Barnes	Senator	26.59	55,307.20	8,521.50	63,828.70
Joe S. San Agustin	Senator	26.59	55,307.20	20,200.48	75,507.68
Sabina E. Perez	Senator	26.59	55,307.20	28,227.72	83,534.92
Darrel Christopher Barnett	Senator	26.59	55,307.20	28,721.98	84,029.18
William M. Parkinson	Senator	26.59	55,307.20	42,158.52	97,465.72
15			835,161.60	368,707.34	1,203,868.94
Central Operations (515)					
Joann G. Camacho	Executive Director	39.50	82,160.00	29,002.48	111,162.48
Agnes A. Cruz	Chief Fiscal Officer	3,116.00	81,016.00	6,197.72	87,213.72
Rennae C. Meno	Clerk of the Legislature	36.75	76,440.00	40,601.08	117,041.08
Edward S. Pocaigue, Jr.	Sergeant-at-Arms	29.50	61,360.00	26,355.68	87,715.68
Fred A. Gofigan	Chief Protocol Officer	2,308.00	60,008.00	4,590.62	64,598.62
Anthony Tenorio	Facilities Manager	2,307.70	60,000.20	4,590.01	64,590.21
Connie S. Mendiola	Procurement Officer	28.85	60,008.00	25,695.65	85,703.65
Elizabeth T. Fisher	Human Resources Administrator	28.85	60,008.00	28,779.25	88,787.25
Tricia Ann P. Nededog	Payroll Administrator	28.85	60,008.00	29,887.11	89,895.11
Ethan A. Camacho	Deputy Chief Fiscal Officer	28.85	60,008.00	26,372.69	86,380.69
Roseanne O. Fejeran	Deputy Clerk of the Legislature	24.50	50,960.00	17,333.42	68,293.42
Joseph Fredrick B. Termulo	Technology & Multimedia Administrator	25.50	53,040.00	4,982.12	58,022.12
Giovanni M. Naz	I.T. Support Officer	23.00	47,840.00	8,355.36	56,195.36
Justin R. Peredo	I.T. Support Officer	23.00	47,840.00	22,077.38	69,917.38

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Kamarin A. Nelson	COR Director	20.25	42,120.00	23,572.64	65,692.64
Marie C. Crisostomo	COR Assistant	18.50	38,480.00	11,648.00	50,128.00
Elena P. Garcia	Legislative Officer III	1,400.00	36,400.00	2,784.60	39,184.60
Madalyn P. De Vera	Legislative Officer III	17.50	36,400.00	19,468.28	55,868.28
Vincent C. Paulino	Legislative Officer III	17.50	36,400.00	20,800.00	57,200.00
Tehyani Nichole Crisostomo	Legislative Officer III	17.50	36,400.00	13,526.24	49,926.24
Bonnie Mae C. Datuin	Legislative Officer III	17.50	36,400.00	24,742.64	61,142.64
Andrew M. Cruz (\$2.00 sub. Vacant LOI slot/Sen. Taitague)	Legislative Officer III	19.50	40,560.00	11,807.12	52,367.12
VACANT	Legislative Officer III	17.50	36,400.00	35,484.28	71,884.28
Debbie Marie P. Lujan	Legislative Officer III	17.50	36,400.00	11,116.56	47,516.56
Annisia Lyn A.B. Godoy	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
Zachary Jesse Quinata (\$1.50 sub. Vacant LOI slot)	Legislative Officer II	17.50	36,400.00	7,480.20	43,880.20
Anthony Vincent B. Maanao (\$4.00 sub. Vacant LOI slot)	Legislative Officer II	18.50	38,480.00	22,781.98	61,261.98
Zada-Angel S. Hernandez (\$3.00 sub vacant LOI slot)	Legislative Officer II	17.50	36,400.00	13,502.32	49,902.32
Erwin C. Leones (\$4.00 sub. vacant LOI slot)	Legislative Officer II	18.50	38,480.00	14,260.48	52,740.48
Donaven-Ray Mantanona (\$1.00 sub by Sen. Taitague)	Legislative Officer II	15.50	32,240.00	10,798.32	43,038.32
Jeannette G. Crisostomo	Legislative Officer II	17.50	36,400.00	11,488.88	47,888.88
Jennalyn-Rose C. Aflague (\$0.50 sub. Vacant LOI slot)	Legislative Officer II	15.00	31,200.00	11,091.08	42,291.08
Heidi M. Ballendorf	Legislative Officer II	18.50	38,480.00	13,583.44	52,063.44
Ryan S.N. Crisostomo	Legislative Officer II	14.50	30,160.00	27,166.36	57,326.36

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Ferminia Rose Perez (\$1.00 sub vacant LOI slot)	Legislative Officer I	13.50	28,080.00	24,024.26	52,104.26
Rouen C. Hawkins (\$3.50 sub. Vacant LOI slot)	Legislative Officer I	16.00	33,280.00	11,250.20	44,530.20
Jeremy P.L. Concepcion	Legislative Officer I	13.50	28,080.00	10,406.50	38,486.50
VACANT	Legislative Officer I	12.50	26,000.00	31,813.08	57,813.08
Connor S. Peredo (\$1.00 sub. Vacant LOI slot)	Legislative Officer I	18.50	38,480.00	2,943.72	41,423.72
Elijah Jude L.G. Untalan (\$2.50 sub. Vacant LOI slot)	Legislative Officer I	15.00	31,200.00	11,690.64	42,890.64
Kiana Elizabel B. Wusstig (\$2.50 sub. Vacant LOI slot)	Legislative Officer I	17.50	36,400.00	13,526.24	49,926.24
Ester Iriarte Reyes (Exp 9/30/2026)	Legislative Officer I	1,100.00	11,880.00	908.82	12,788.82
42			1,824,696.20	691,454.83	2,516,151.03
			5,781,386.60	1,655,814.30	7,437,200.90
Office of Finance & Budget (904)					
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	36.30	75,504.00	31,348.51	106,852.51
Camarin L. Breton	OFB Budget Analyst	17.33	36,046.40	26,342.14	62,388.54
Michaela Celorio-Estabillo	Budget Analyst	25.00	52,000.00	27,554.54	79,554.54
Aria C. Palaganas-Galvez	Assistant Budget Analyst	20.00	41,600.00	28,302.56	69,902.56
Stephen Guerrero	Director	3,461.53	89,999.78	6,884.98	96,884.76
5			295,150.18	120,432.73	415,582.91
143			6,076,536.78	1,776,247.03	7,852,783.81